



Pastor/Director of Student Ministries- Full Time

Washington Alliance Church
Washington, PA United States

Date Posted: February 25, 2021

Church Size: 350-500 and growing

PURPOSE

To lead an effective and dynamic student ministry of 6th through 12th grade students for Washington Alliance Church

RESPONSIBILITIES

1. Ministry Expectations

- Set the vision for the youth ministry with a plan to carry it out
- Develop and lead programs according to the vision and purpose of the youth ministry
- Facilitate Sunday morning youth programming
- Facilitate Wednesday evening youth programming
- Create outreach, service or connect events for students to engage in once a month
- Build and maintain relationships with kids both church and unchurched

2. General Expectations

- Recruit and train volunteer leaders to help you with your purpose in such a way that builds unity in the ministry
- Maintain clear and concise communication with volunteers, parents, and students
- Network with other youth workers in the community
- Set and oversee the youth ministry budget
- Attend weekly church staff meetings
- Provide a monthly Board Report to show the current state of the youth program and future plans

- Involve students in the ministry of the church as a whole, supporting and participating in the church's vision, worship services, and activities
- Develop and maintain an online presence via social media platforms to maintain communication with students and parents
- Build a relationship and meet with appointed elder to help encourage healthy growth of youth ministry
- Co-lead with the Director of Children's Ministry in facilitating The Edge: A Transitional Ministry for 4th & 5th Grade students
- Provide oversight for the 20/30 Young Adult Group

3. Character & Personal Expectations

- Be born-again and have an active relationship & commitment to Jesus Christ.
- Respectful commitment to the leadership of Washington Alliance Church.
- Willingness to work as a team player
- Serve in a pleasant, forgiving, non-judgmental manner.
- Takes Initiative.
- Works well under pressure and can meet deadlines.
- Communicates adequately and effectively with all spheres of influence (team, congregation, elders, general public, etc.)

QUALIFICATIONS

A clear testimony of faith in Jesus Christ and passionate relationship with Him that is evident to all who know Him. Consistent spiritual and moral character and lifestyle that complies with Biblical qualifications as described in 1 Timothy 3:1-13 and Titus 1:7-9

- Agreement with the Alliance doctrine, mission, vision and values
- Relationally, a person magnet that draws people into ministry
- Spiritual gift mix of leadership, teaching and administration
- Competent in organization, administration and interpersonal skills
- Balanced view of evangelism and discipleship, as well as knowledge and application
- Demonstrated ability to work effectively with widely diverse groups of people
- Preferred minimum of 3-5 years ministry experience
- Must pass a background check
- Licensed/ credentialed minister or intent to pursue credentials upon hire

If interested in this position, please send your resume along with three (3) references to admin@washingtoncma.org.